

# Volunteer Interview Questions

A productive interview helps the interviewer determine whether the candidate has the appropriate skills and motivations and will enrich the organizational culture, while also providing the interviewees a chance to envision themselves in the role.

**Brainstorm different types of interview questions to gather valuable information.**

## **PROBLEM-SOLVING QUESTION**

Example: Describe one of your organization's programs and ask candidates what they would do to improve it.

## **SITUATIONAL QUESTION**

Example: Your volunteer assignment is to develop a new training handbook. What would be your first five steps? Whom would you engage to help you and why?

## **EXPERIENTIAL QUESTION**

Example: Describe a paid or volunteer work experience in which you led other people. What went well? What didn't go well? What would you do differently next time?

## **SKILLS QUESTION**

Example: What are the skills at which you are proficient? Are you willing to share these skills if we can make it possible for you to do so?